

**THE FUTURE
IS YOU**  **SOCIETE
GENERALE**

IMPACT

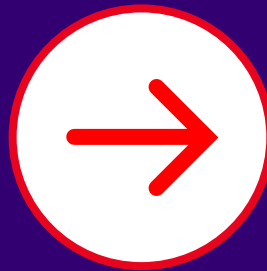
MAKE YOURS A POSITIVE ONE



Explore our
BUSINESSES



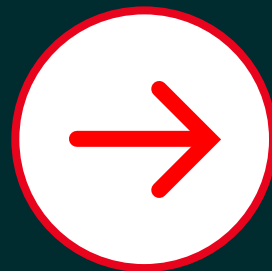
**EARLY CAREER
OPPORTUNITIES**



Our positive impact on...
OUR PEOPLE

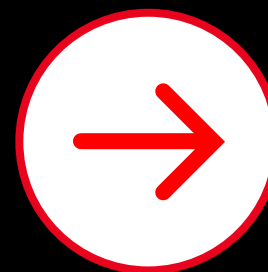


SOCIETY



YOUR

IMPACT



Explore our
**LATEST CAREER
OPPORTUNITIES**

Find out more...



Sign up to
**JOIN OUR TALENT
COMMUNITY**

Find out more...





EXPLORE OUR BUSINESSES

A career in banking puts you at the heart of positive change – whatever your role.

You could be funding renewable energy projects, creating innovative investment products, building press relations, managing human relations, supporting the community, or anything in between.

Whether you join one of our businesses or support functions, there's one thing you can count on: you'll make an impact that counts.

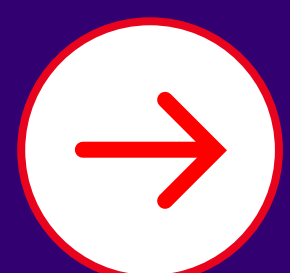
**ABOUT SOCIETE
GENERALE UK**



**OUR CORE
BUSINESSES**



**OUR SUPPORT
FUNCTIONS**



ABOUT SOCIETE GENERALE UK

Our UK business has served both local and international clients for over 150 years. And from our state-of-the-art office in Canary Wharf, we're committed to building on our heritage of trusted, relationship-focused, and innovative service.

Find out more...



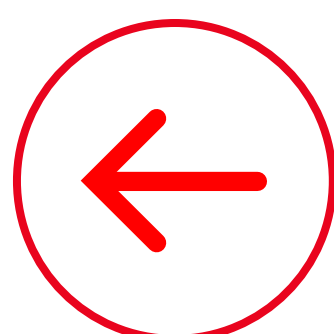
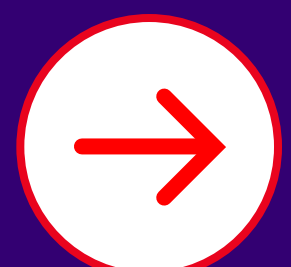
Building together, with our clients, a better and sustainable future through responsible and innovative financial solutions.

Societe Generale UK's purpose

**OUR CORE
BUSINESSES**



**OUR SUPPORT
FUNCTIONS**





OUR CORE BUSINESSES

Relationship-focused, responsible banking. That's what we stand for. Our core businesses are where we bring that promise to life for clients and partners.

We offer a comprehensive range of award-winning investment banking services – both local and cross-border – that combine strong sector and product knowledge.

Global Banking
and Advisory



Global
Markets



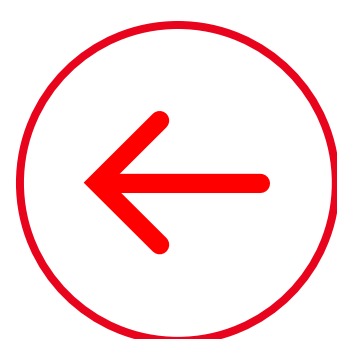
Private Banking:
SG Kleinwort Hambros



Explore beyond the core...

Securities Services, Equipment
Finance, Mobility & Fleet
Management, and
Transaction Banking.

Find out more...





GLOBAL BANKING AND ADVISORY

Global Banking and Advisory at Societe Generale combines recognised wholesale coverage with world-class product, financing and advisory expertise within one team, enabling us to best support our clients.

Clients count on us for everything from strategic advisory, mergers and acquisitions, equity and debt capital markets, to acquisition financing, and leveraged buyout.



You can count on us to create an environment where you're free to learn, grow and explore the world of investment banking, with us by your side.

The internship was an invaluable experience, immersing me in the fast-paced world of finance and honing my skills alongside industry experts. Working in Debt Capital Markets, I witnessed the intricate workings of the bond markets and solidified my desire to pursue a career in investment banking.

Alexander, 2022 Summer Intern,
2023 GLBA Graduate Analyst





GLOBAL MARKETS

With over 30 years' experience in Global Markets, we offer high-quality cash and derivatives solutions across markets and asset classes through our market-leading engineering and trading capabilities.

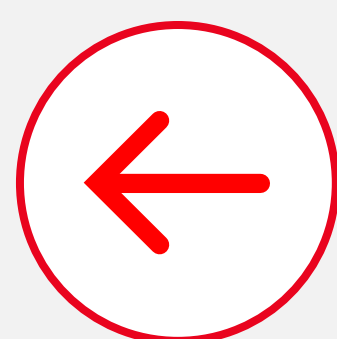
Our coverage spans across 155+ countries with access to over 130 cash and derivatives markets, serving a wide range of clients across 45 countries.



Operating at the heart of Societe Generale, our market activities are renowned for their industry-leading structuring and innovation, being a leading player in derivatives with unrivalled equity derivatives expertise as #1 in the listed derivatives space.

“ This is the ideal place to build your knowledge on global markets and choose your own career path considering your ambitions, your unique skills, and your motivations – with all the support you need to succeed. In my case, the possibility to tailor both the rotations of the programme in sales, was exactly what I wanted to explore this area of the front office.

Elena, 2022 Trainee,
2023 Global Markets Graduate Analyst



SG



KLEINWORT
HAMBROS



PRIVATE BANKING: SG KLEINWORT HAMBROS

SG Kleinwort Hambros, part of the SG Group, has more than 200 years of experience helping individuals, families, entrepreneurs, trusts and charities to manage their wealth.

From expert wealth planning advice and investment strategies to specialist lending products, SG Kleinwort Hambros provides the personal approach clients would expect from a modern and responsible private bank.

Find out more...



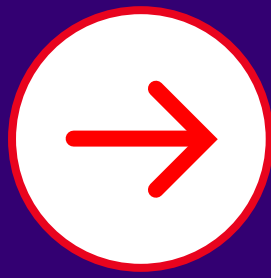


OUR SUPPORT FUNCTIONS

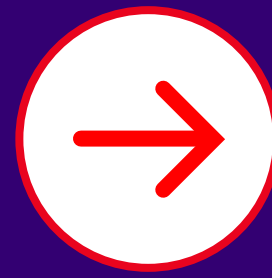
Modern banking is the ultimate team sport because it only works when it all works. Join the experts and innovators in our support functions and keep our world turning.

As well as our front-office client-facing opportunities, we offer internships, apprenticeships and trainee schemes across the following support functions.

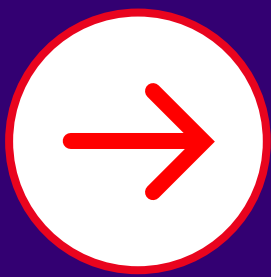
Audit



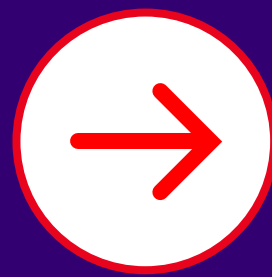
Communications



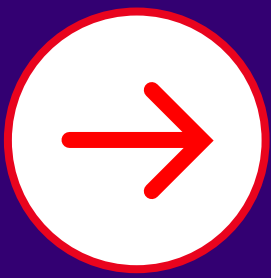
Compliance



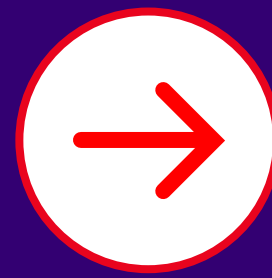
Data



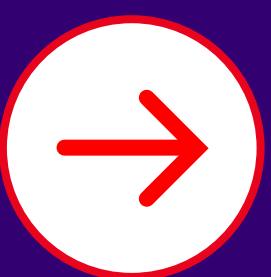
Finance



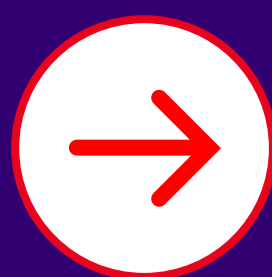
Human Resources



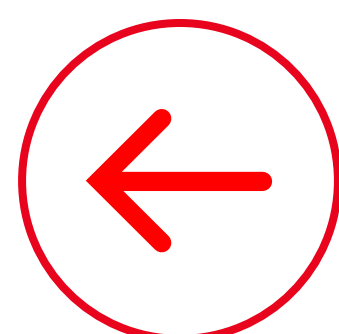
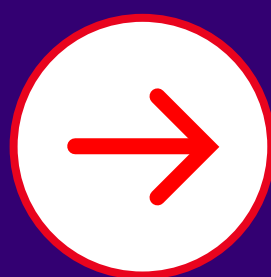
IT & Digital



Legal



Risk



AUDIT



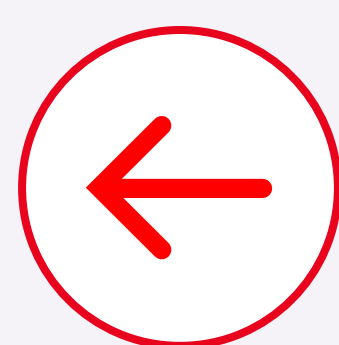
I had immense exposure to continuous learning and development while controlling and improving the effectiveness of systems, processes, and practices.

Don Bosco, Inspection & Group
Audit Trainee 2023

We inspect and audit our own operations to maintain the highest standards.

Our team conducts independent audits of operational entities in an objective, thorough, and impartial manner in line with professional standards.

That means assessing the compliance of our operations, the level of risk exposure, the adequate enforcement of procedures, and the effectiveness of measures in place.



COMMUNICATIONS

We're the voice of the company – communicating our strategy and activities to a wide range of audiences, both within the business and beyond.

Our 360° approach covers internal and external communications, social media, branding, and press relations – ensuring that across the business, industry, and wider society, our strategy and actions are communicated clearly and contextually.



By building strong relationships across the business, I've been able to strengthen my own profile and skill-set – while helping drive day-to-day communications across a range of topics. It's a diverse, challenging role – but one that is extremely rewarding.

Rachella, Communications
Trainee 2023



COMPLIANCE



The traineeship in Compliance provides the perfect blend of challenge, collaboration, autonomy, and impact.

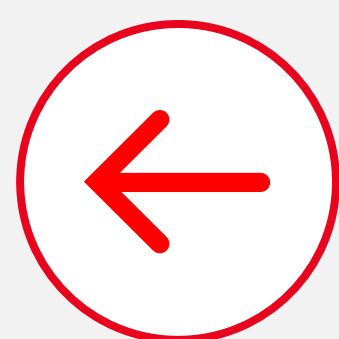
Eleanor, Compliance Trainee 2023

We are the guardians of good business practices.

Irreproachable regulatory compliance plays a major role in the positive transformational impact our bank has on communities, societies, and economies.

From preventing market manipulation and managing tax transparency, to combating money laundering and corruption, a career with our team offers a diverse challenge.

The Compliance Service Unit is responsible for the definition and consistency of the compliance risk prevention and control system, and for coordinating the framework aimed at preventing, identifying, assessing and controlling reputational risk.

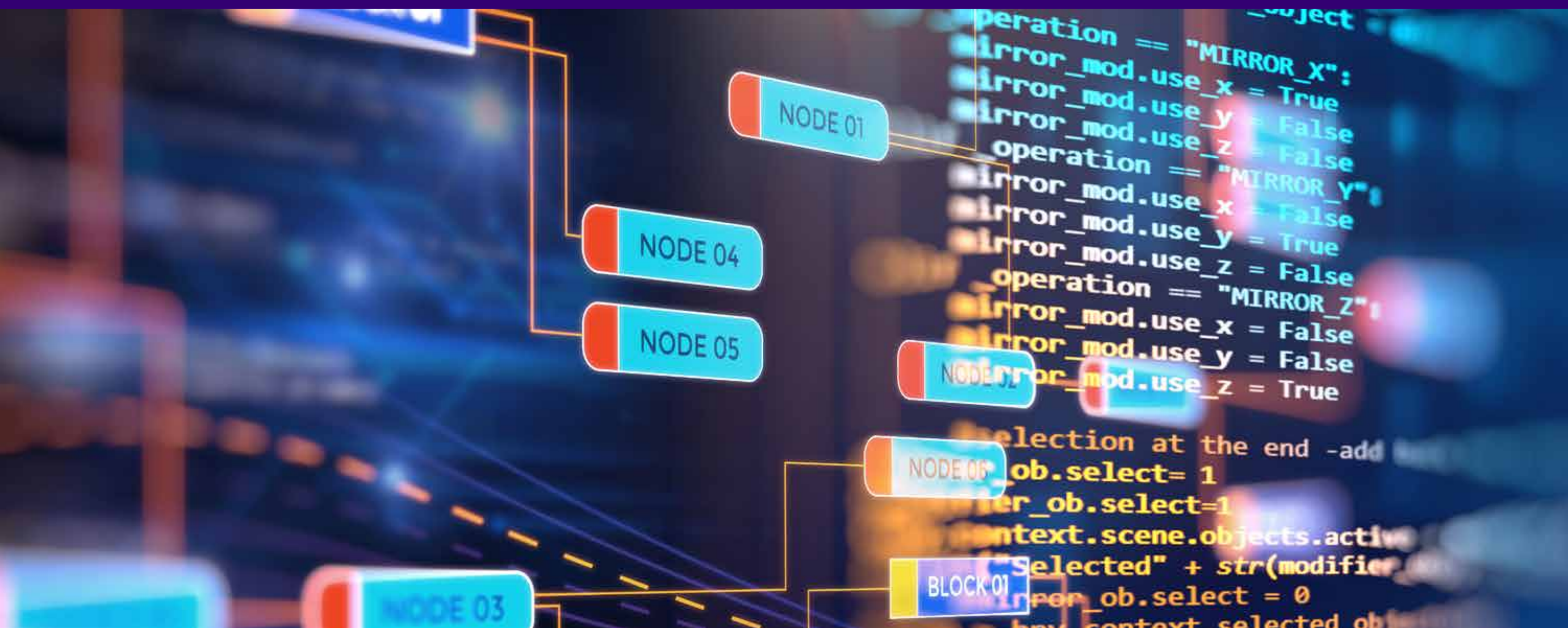


DATA

We make sense of the numbers that matter most.

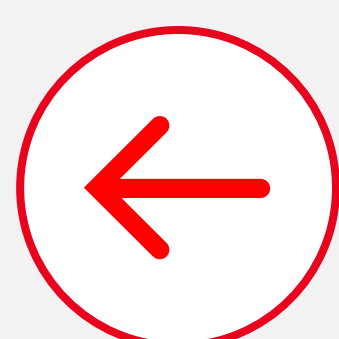
Our smart, proactive teams work on projects related to machine learning, data processing, AI development, and much more.

Data is a sector that moves fast. So our teams are in perpetual 'learning mode', supported by continuous training and development.



Working in the digital office has given me the opportunity to work with many different departments in the bank and help them streamline their operations.

Samuel, Digital Officer
and former Trainee



FINANCE



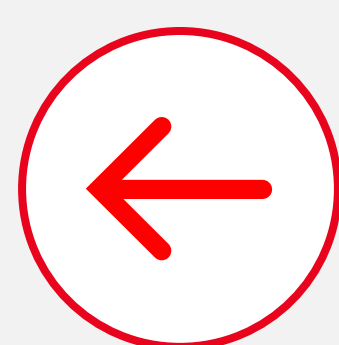
Working in Finance offers me the chance to enhance my knowledge and technical skills while providing lots of opportunities to take responsibility and go beyond my limit.

Celia, Financial Performance Analyst and former Trainee

We ensure financial stability to keep the business' wheels turning.

The Finance Service Unit supports strategic leadership by providing a coherent global vision of performance indicators and financial information.

The wider Finance team's remit includes: creating and analysing financial, fiscal and regulatory statements; monitoring capital, liquidity, and balance sheets; and shaping financial crisis management plans.



HUMAN RESOURCES

We're responsible for ensuring everyone is in the best place to do their best work.

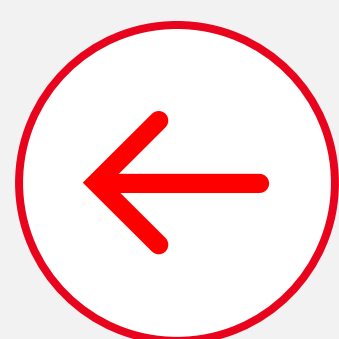
The HR department manages our diverse workforce and its relationship to our business, from recruitment to retirement.

This responsibility covers talent development; compensation & benefits; diversity, equity & inclusion; internal mobility; our working environment; and much more.



“ The HR internship was a step in the right direction as it provided hands-on experience and gave me the opportunity to work with various stakeholders across the business which was eye opening.

Zenobia, HR Advisor and former Trainee



IT & DIGITAL



The traineeship gave me the opportunity to both develop and contribute, whilst equipping me with the skills, knowledge, and confidence to help kickstart my career.

Brooke, Global Technology Services Trainee 2023

We drive innovation, maintain systems, and strengthen security.

Seeking out the latest innovations capable of transforming our field or inventing them if they don't already exist. We're at the forefront of technological innovation – taking the bank further... and the industry too.

Solving problems. Streamlining processes. And driving progress.



LEGAL

We lead on the management of legal and tax risks.

Our Legal team ensures administrative, legal and tax compliance while also overseeing global business security and Group insurance.

Legal also devises and oversees the public affairs and institutional relations initiatives within the Societe Generale Group.



“The legal traineeship provides an excellent opportunity to work in a fast-paced and intellectually stimulating environment, interact with a variety of colleagues and clients, and offers valuable insight into how an in-house legal team operates.

Zee, Legal Trainee 2023



RISK



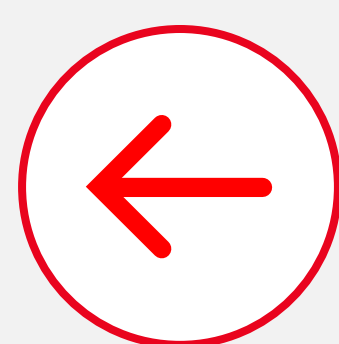
The traineeship is a unique opportunity to develop your analytical skills, knowledge of cross-asset financial products, team spirit and problem-solving skills. You are likely to have a new challenge to tackle every morning!

Walid, Group Risk Management Division
Trainee 2023

We balance responsibility, profitability, and risk.

The main role of the Risk Division is to support the development of the Group's activities and profitability.

We do this by defining the Group's risk appetite in collaboration with key partners across the business and establishing a risk management and monitoring system.





EARLY CAREER OPPORTUNITIES

Wherever you want to go in your career, our early career opportunities provide the perfect place to start. Check out the options and start your own unique journey with us.



**UK
TRAINEES**



**SUMMER
INTERNSHIP
PROGRAMME**



**GRADUATE
PROGRAMME**



APPRENTICESHIPS



**YOUNG
INFLUENCERS
PROGRAMME**





UK TRAINEES

WHAT IS IT?

Contracts of 11-22 months available throughout the year across the bank.

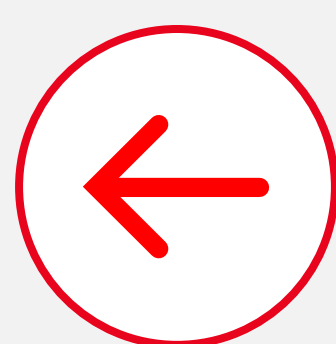
WHO IS IT FOR?

Graduates or postgraduates.

WHAT DOES IT OFFER?

Intensive exposure to a specific business area, ranging from Legal, Risk and Compliance to Digital Transformation and Communications.

Find out more...





SUMMER INTERNSHIP PROGRAMME

WHAT IS IT?

A structured eight-week training and work experience programme in our Global Markets and Global Banking and Advisory business lines.

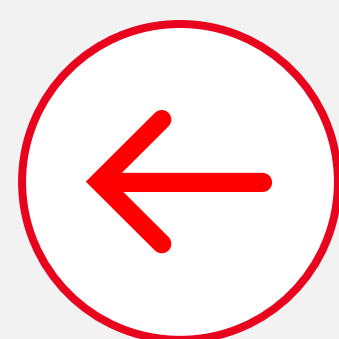
WHO IS IT FOR?

Penultimate-year undergraduates on track to gain a 2:1 (or equivalent).

WHAT DOES IT OFFER?

Workshops, training and networking plus real-world experience in our Global Markets or Global Banking teams.

Find out more...





GRADUATE PROGRAMME

WHAT IS IT?

A two-year rotational programme that builds on your Summer Internship or Trainee placement.

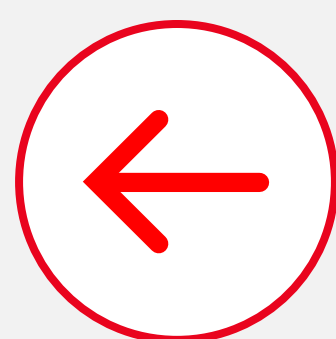
WHO IS IT FOR?

Those who have successfully completed the Summer Internship Programme or Trainee Placement at SG.

WHAT DOES IT OFFER?

A full-time role as a Graduate Analyst combined with enhanced training and development throughout.

Find out more...





APPRENTICESHIPS

WHAT IS IT?

A 22-month apprenticeship programme that provides you with a fully-funded professional qualification and the chance to make an impact from day one.

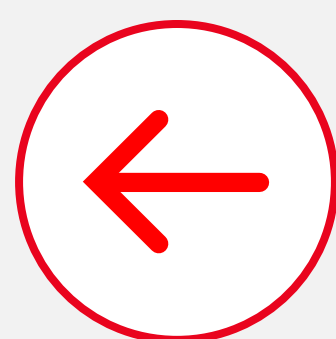
WHO IS IT FOR?

Apprenticeships are open to school leavers or graduates – depending on the role. For graduate roles, a minimum 2:1 degree is preferred.

WHAT DOES IT OFFER?

As well as a fully-funded professional qualification, you'll get endless opportunities for learning, development and progression from day one – working on projects across the business that have a genuine positive impact.

Find out more...





YOUNG INFLUENCERS PROGRAMME

WHAT IS IT?

A unique eight-week placement designed to empower Year 12 and Year 13 students from our local area in East London.

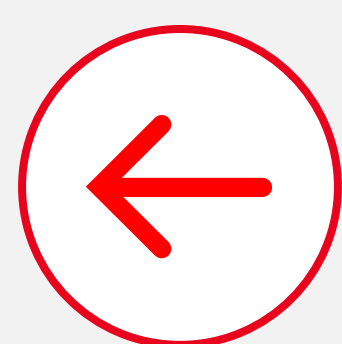
WHO IS IT FOR?

The programme offers opportunities to under-represented groups within the Finance Industry – focusing on young women, and those from diverse ethnic minority backgrounds.

WHAT DOES IT OFFER?

During the programme, students explore real-life banking case studies – learning about the role the sector plays in building a sustainable future and putting this knowledge into practice, while acquiring practical expertise and skills in the process.

Find out more...





OUR POSITIVE IMPACT ON OUR PEOPLE



Our innovative people-first programme will make a positive impact on every part of your Societe Generale life so you can Be Well, Be Included, Be Recognised, and Be Connected.



Be Well

Be Well is about your physical, mental, and financial wellbeing. Think wellbeing resources, mortgage and pensions advice, and gym membership discounts.

Be Included

Be Included is about learning, developing, and thriving. Think online and in-person training on leadership, financial products, digital technology, and more.

Be Recognised

Be Recognised is about rewarding your contribution. Think career and performance support backed up by flexible, meaningful benefits.

Be Connected

Be Connected is about our employee networks and international community. From joining groups like Be Me or Pride & Allies, to exploring SG opportunities beyond the UK.

DIVERSITY, EQUITY AND INCLUSION

Our culture cherishes difference, champions fairness, and drives change so we all feel safe to be ourselves and at our best.

We do this through high-priority DEI business objectives, a range of dedicated initiatives, and through thriving employee networks that ensure every voice is heard.

GENDER



RACE EQUITY



LGBTQ+



JUNIORS



NEURODIVERSITY





GENDER

Gender Network

Our Gender Network brings together employees from across the business to drive activities that promote equality of opportunity, enhance the experience for women, and optimise gender balance to capitalise on the power of diversity and inclusion.

Women in Leadership programme

This encompasses a range of initiatives designed to help high-potential women transition into more senior roles across our business, including Maximise Your Potential: a nine-month development programme sponsored by our CEO.

Women in Finance Charter

A proud signatory of HM Treasury's Women in Finance Charter, we're one of over 400 firms that have voluntarily committed to work together to build a more equitable and fair industry in terms of gender balance.



Find out more...





RACE EQUITY

Be Me (Race Equity Network)

Our Be Me Network seeks to empower employees to realise their full potential through increased representation of ethnic minorities at all levels across the firm. Building a culture where diversity of thought and experience are celebrated and valued by all.

Race at Work Charter

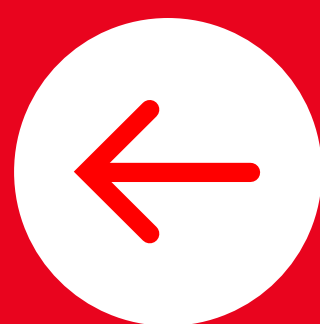
In August 2021, we signed the Business in the Community Race at Work Charter: an initiative designed to improve outcomes for ethnic minority employees in the UK by increasing opportunities in the workplace.



The Prince's
Responsible
Business Network

Race at Work Charter signatory

Find out more...





LGBTQ+

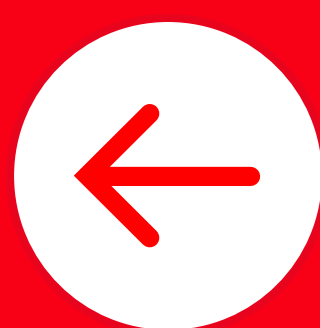
Pride & Allies

Pride & Allies Network

The Pride & Allies Network aims to create an open and inclusive forum for LGBTQ+ employees and allies to discuss issues impacting them in their day-to-day working environment and identify ways to make improvements for a more inclusive culture.

Stonewall Top 100

In 2023, we were proud to be recognised as a Stonewall Top 100 LGBTQ+ Inclusive Employer and receive the Stonewall LGBTQ+ Inclusive Employer Silver Award.





JUNIORS

WAY

We Are Young

The WAY (We Are Young) Network

The WAY Network unites staff at Analyst and Associate level with diverse personal and professional ambitions to get behind a simple but powerful purpose: to bring together and empower the leadership of tomorrow to have a positive impact – within the Societe Generale Group and beyond.





NEURODIVERSITY



The Great Minds Network

The Great Minds Network has been established to raise awareness and understanding of neurodiversity, while also driving positive change and ensuring our UK practices and workplaces offer supportive environments for all our employees.

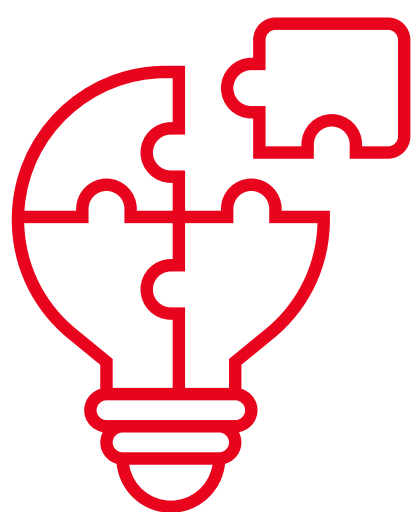




OUR POSITIVE IMPACT ON SOCIETY

POSITIVE IMPACT FINANCE: **THE WHY**

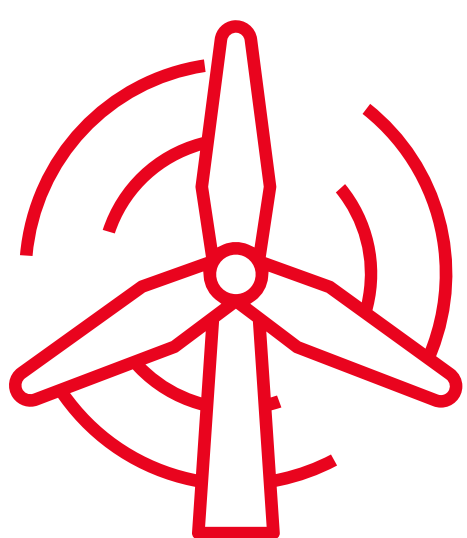
Our purpose urges us to make a positive impact by supporting our clients towards net zero and sustainable models.



Our Positive Impact by Design commitment makes sustainability mandatory to every solution.



Founding signatory of the UN's Positive Impact Initiative, Katowice Agreement, PACTA, UN Principles for Responsible Banking, the Hydrogen Council, and the Poseidon Principles.



Overdelivering on our commitment to **invest €120bn in the energy transition by 2023.**



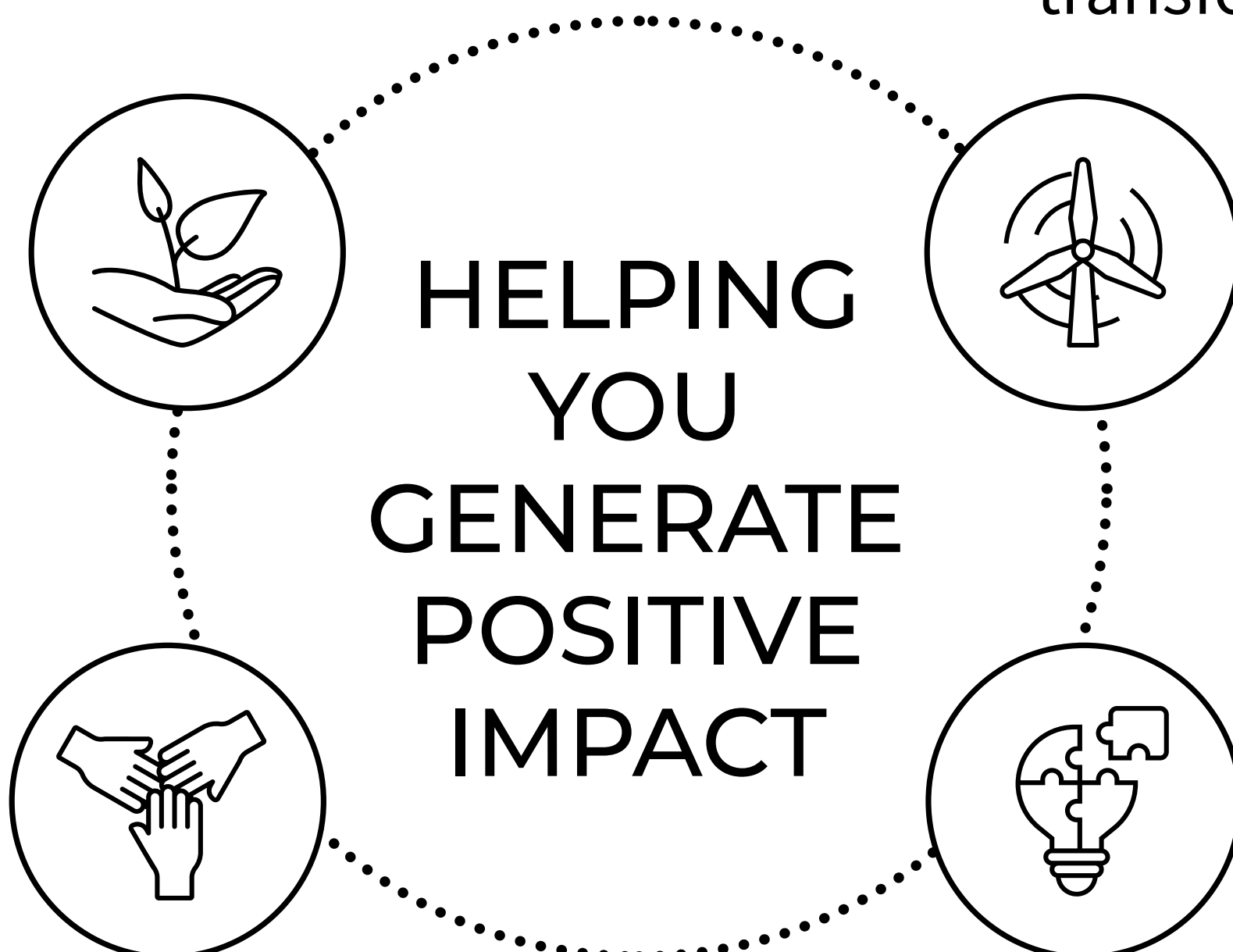
POSITIVE IMPACT FINANCE: **THE HOW**

1. BY RAISING INDUSTRY STANDARDS

As a co-founder of major industry coalitions, we lead initiatives to drive sustainable change and decarbonisation.

2. BY LEADING THE ENERGY TRANSITION AND ENVIRONMENTAL CONSERVATION

Our expertise in the energy sector and across value chains enables us to play a key role in advising and financing our clients' transformations.



3. BY CONTRIBUTING TO A FAIR TRANSITION ACROSS GEOGRAPHIES

We are a catalyst for positive impact in emerging and developing economies by addressing the social impact of sustainable development.

4. BY DELIVERING INNOVATION TO OPEN NEW FRONTIERS

We are at the forefront of innovation with one of the broadest offerings in the market, and supporting new businesses and trends for the transition to a sustainable future.



POSITIVE IMPACT FINANCE:
THE WOW

Commitment & Leadership

Sustainable Finance contribution target:

€300BN 2022 - 2025

N°1 Project Financing Advisor Worldwide*

N°4 Worldwide in Renewable
Energy Project Finance**

N°3 Green, Social, Sustainability
Bonds in EMEA EUR***

€12.6BN green loans or other
funding contributing to the energy
transition in 2021

(*) IJ Global League Tables FY2021.

(**) Dealogic FY2021.

(***) Dealogic H1 2022.

POSITIVE IMPACT FINANCE: **THE WOW**

Market recognition



Global winner for Sustainable Project Finance 2023



World's Best Bank for Transition Strategy 2022



Bank of the Year for Sustainability 2021



Best Investment Bank for Sustainable Finance 2022



Investment Bank of the Year for Sustainability 2021



ESG Infrastructure & Energy Bank Award 2022



Energy/Commodity Finance House of the Year 2019, 2020, 2021, 2022, 2023





POSITIVE IMPACT IN THE COMMUNITY (CSR)

We believe everyone should have equal access to opportunity and that a diverse workforce is key to a thriving business.

So, our Corporate Social Responsibility (CSR) strategy is focused on making banking more accessible to under-represented groups. It's how we can both make a real difference and build a vibrant, inclusive team.

See the impact we made last year and read on to see how we do it.

Find out more...



THREE CSR TIERS. **ONE BIG IMPACT.**

1. YOUNG INFLUENCERS PROGRAMME

Our flagship volunteering programme helps develop the skills and aspirations of students from under-represented backgrounds – increasing their employment potential in the banking sector and beyond.

Find out more...





2. CHARITY PARTNERSHIP WITH SHELTER

Find out more... 

We work with Shelter to help people struggling with homelessness secure a safe home to build their lives from. Our Getting Real Opportunities of Work (GROW) Programme will enable at least 20 people to find paid employment – backed by employee fundraising and matched funding from the SG UK Foundation.

3. INDEPENDENT VOLUNTEERING AND FUNDRAISING



Find out more... 

We actively encourage employee-led efforts through the bank's volunteering policy, and amplify their impact with matched funding from the SG UK Foundation that doubles every pound raised.

DONATING 24 HOURS TO YOU

We'll offer you 24 hours per year to use your skills and expertise to positively impact the community through our CSR programmes or the good causes that matter most to you.



YOUR

IMPACT

We all want to make an impact in our career. Here's a quick reminder why there's no better place and time to do it than at Societe Generale right now.

I **NNOVATION**

Shape what's next in Positive Impact Finance

M **EANING**

Find your purpose and live our values

P **RIDE**

Be confident to bring your whole self to work

A **CCOUNTABILITY**

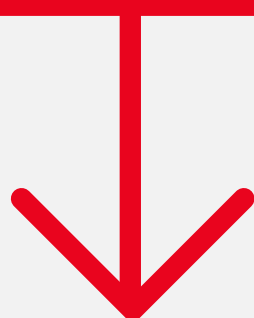
Get real-world responsibility early in your career

C **OLLABORATION**

Be part of a friendly, flexible team that supports a work/life balance

T **RAINING**

Take advantage of world-class development



**THE FUTURE
IS YOU**



**SOCIETE
GENERALE**

**MAKE AN
IMPACT.
MAKE IT
HAPPEN.**



**That's Societe Generale UK.
That's our impact.
Ready to make yours?**

Explore our
**LATEST CAREER
OPPORTUNITIES**

Find out more...



Sign up to
**JOIN OUR TALENT
COMMUNITY**

Find out more...

