



BE A SPARTAN

Kickstart your tech career today

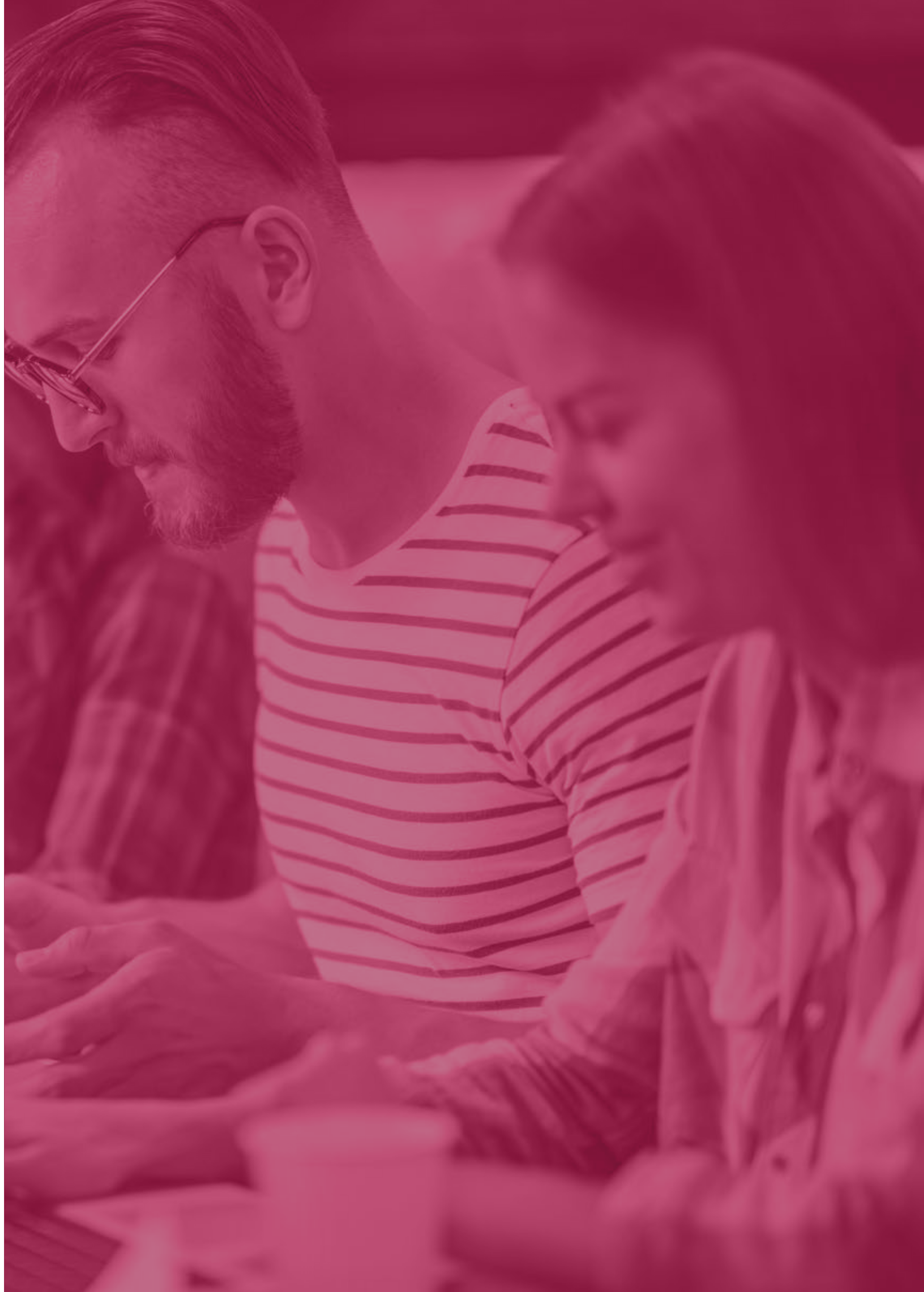
HOW IT WORKS HOW IT WORKS HOW IT WORKS HOW IT WORKS

Introduction.

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Sparta Global is an award-winning provider of business and technology careers. We help graduates, non-graduates, returners and career changers to kickstart technology careers in a matter of months. We hire throughout the year for a number of emerging business and technology roles across; Business Analysis, DevOps Engineering, Data Engineering, Software Test Analysis, Engineering, and Automation. As a Spartan, the first step is completing training in your chosen specialism before being assigned to work on-site for a top-tier client.

We will make sure you are ready and confident for the workplace. We will provide you with in-depth knowledge of the technical tools and skills you'll need to succeed in your future career. We'll even support with developing your business acumen, collaborative skills and personal development to give you the confidence to thrive in the workplace – regardless of background.



THE UK TECHNOLOGY INDUSTRY

RIDE THE WAVE



Growth in the IT sector is nearly **six times** larger than growth across the economy as a whole

2.98 million

people, or 9% of the UK workforce, are employed in the **UK tech industry**

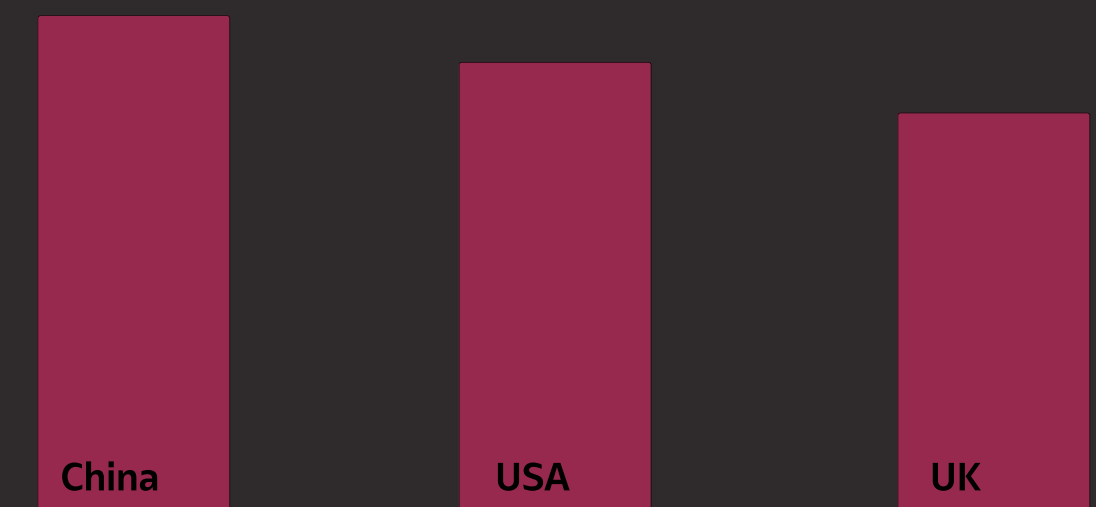
£12 BILLION

investment in tech industry in 2020



LAUNCH YOUR CAREER

There are **42,000** startups and nearly **10,000** corporate tech companies spread across the country - all vying for talent



The UK is **THIRD** in the world for future tech prospects

ENJOY BEING AN INNOVATOR

The UK is third in the world for investment into impact tech, which has increased 160% since 2018 while in the US it rose by 15% over the same period.

The global tech market is worth **5.2 trillion**



The average home in the UK now has 10.3 connected devices which is more than 286 million nationally



Tech companies have more flexible work models with 84% of employees in the tech industry having the option of flexible working.

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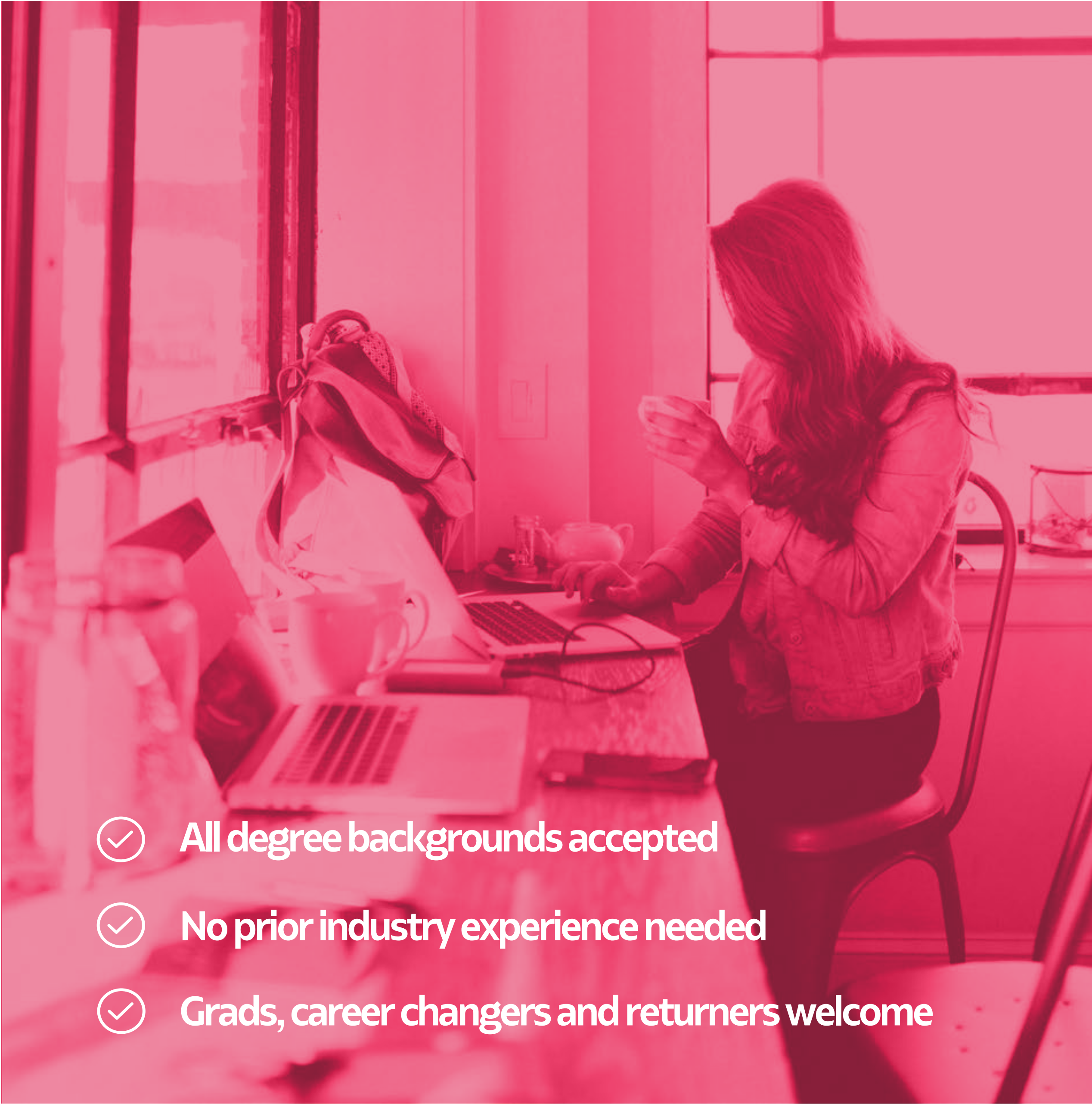
01 Join

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As an inclusive employer, we are passionate about employing people from a variety of backgrounds. We value the experiences and abilities of people from different walks of life, so whatever your background or interest, if you are determined, communicative, and a logical thinker - we provide the perfect path to a tech career.

We hire individuals based on ATTITUDE and APTITUDE. While experience in technology may be preferable for some of our technical roles, you do not need a degree or to come from a STEM background to join us. The most important thing to show us is a passion for technology, a strong work ethic and a willingness to learn.

The application process is simple; apply today, and you'll be contacted by one of our dedicated Talent Coordinators. They'll support you through the process.



- ✓ All degree backgrounds accepted
- ✓ No prior industry experience needed
- ✓ Grads, career changers and returners welcome

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02 Train

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If you're successful in our application process, you'll be hired as a full-time employee and jump straight into training (which we'll tell you more about later!). You'll then spend 5-8 weeks in a class of like-minded professionals, completing learning pathways that will bring you up to speed on the key methodologies and technologies associated with your chosen specialism.

Our training is led by industry-experienced trainers and the curriculum is extremely dynamic – you'll learn a skill and then have time to practically apply it whilst being supported by a dedicated trainer as you try, fail and succeed. Support extends beyond the classroom too, with our HR, Engagement and wider Learning & Development (L&D teams) providing pastoral care throughout your time with us. Not to mention, you'll also benefit from our collaborative and inclusive Spartan community where you'll be sure to build friendships for life.



- ✓ Industry-led training
- ✓ Learn with like-minded people
- ✓ Improve business acumen and technical skills

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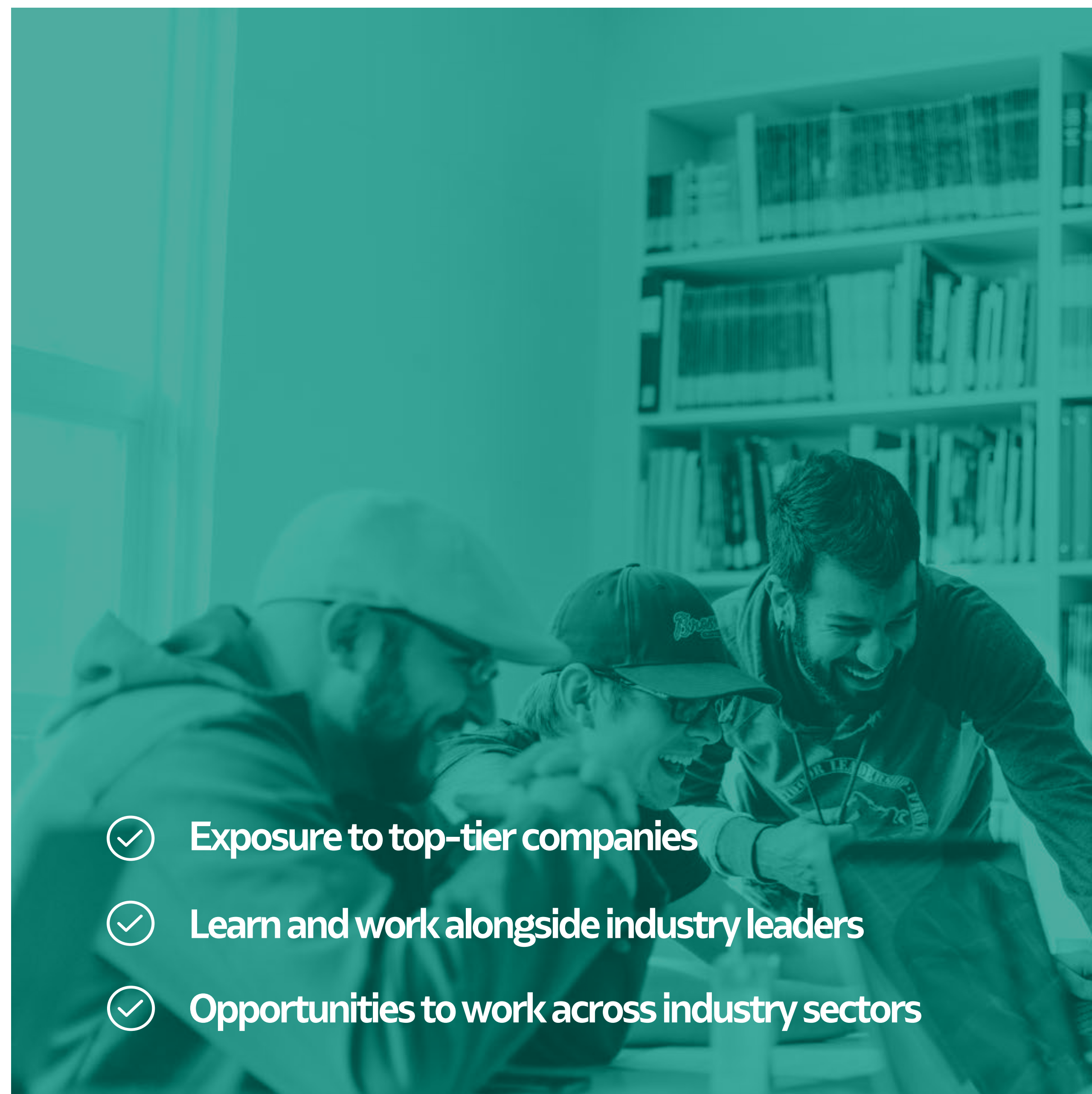
Work

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Working in tech can mean so many different things, but having contemporary technical skills and knowledge will give you access to career opportunities in almost any industry. In fact, we work with more than 100 organisations within government, sport, media, finance, entertainment and more - and any one of these organisations could be the place where you kickstart your career!

After completing your training, you'll be assigned to work on digital projects with one or more of our clients. Ordinarily, our Spartans end up staying with the same client, but you might also have the opportunity to work for different companies - this is the nature of being a fresh-thinking and hard-working technical consultant.

- ✓ Exposure to top-tier companies
- ✓ Learn and work alongside industry leaders
- ✓ Opportunities to work across industry sectors



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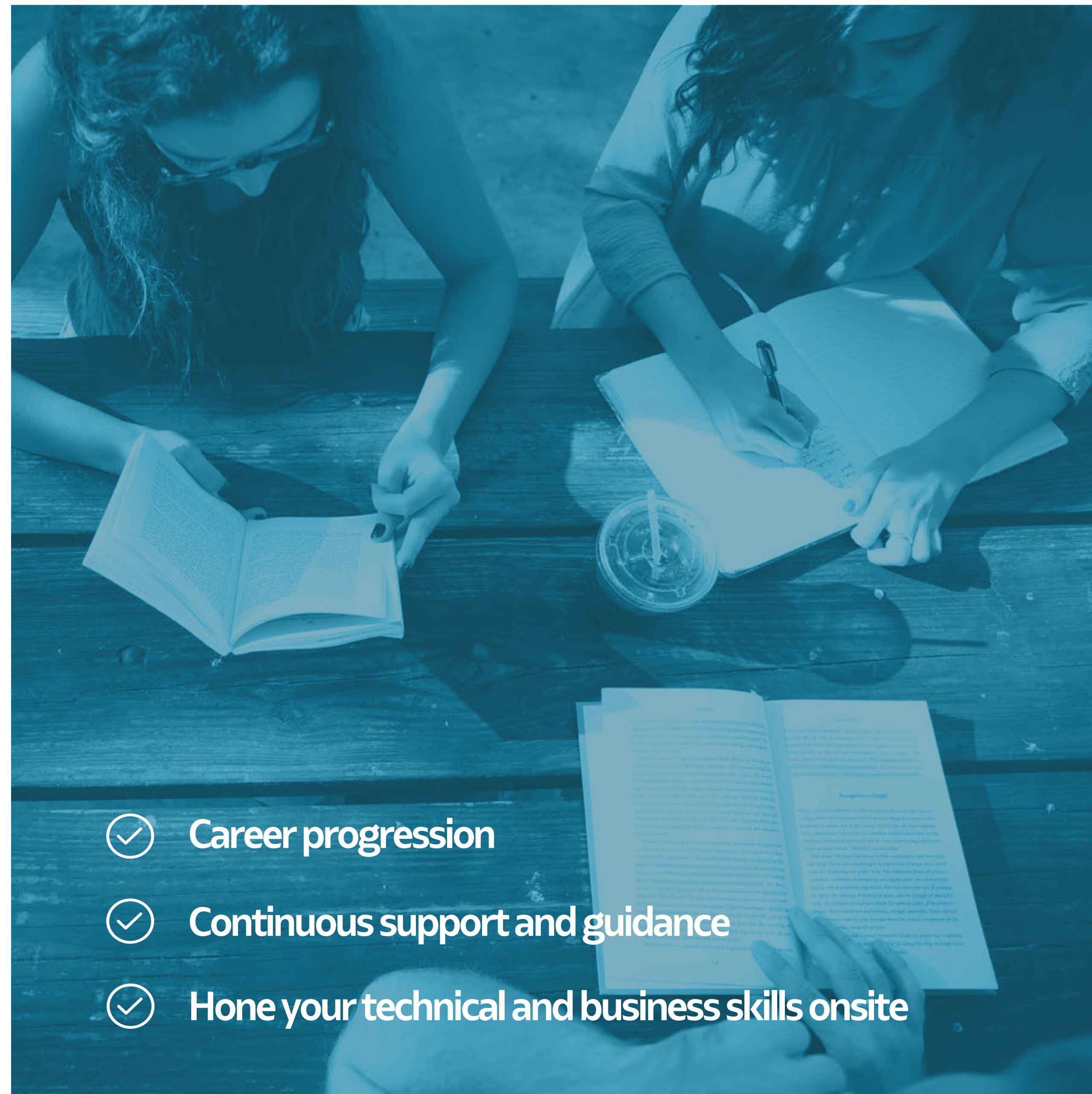
Grow

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Working as a Spartan will be exciting, fast-paced and incredibly rewarding. Our support doesn't stop when you begin working on client site. We'll be checking in regularly and you'll have continuous access to our Engagement, HR, L&D, Account Managers and Equality, Diversity & Inclusion (ED&I) teams to go to for advice - both practical and pastoral. Many of our clients will also have Spartans already working there, with our Sparta Champions mentoring and offering support.

Continuous learning is a key to your success. We give all Spartans access to ongoing development based on the role they are in, so they continue to progress in their careers. Almost all our Spartans convert to permanent members of staff with the clients they work with and we'll be there to celebrate and manage this process, too.

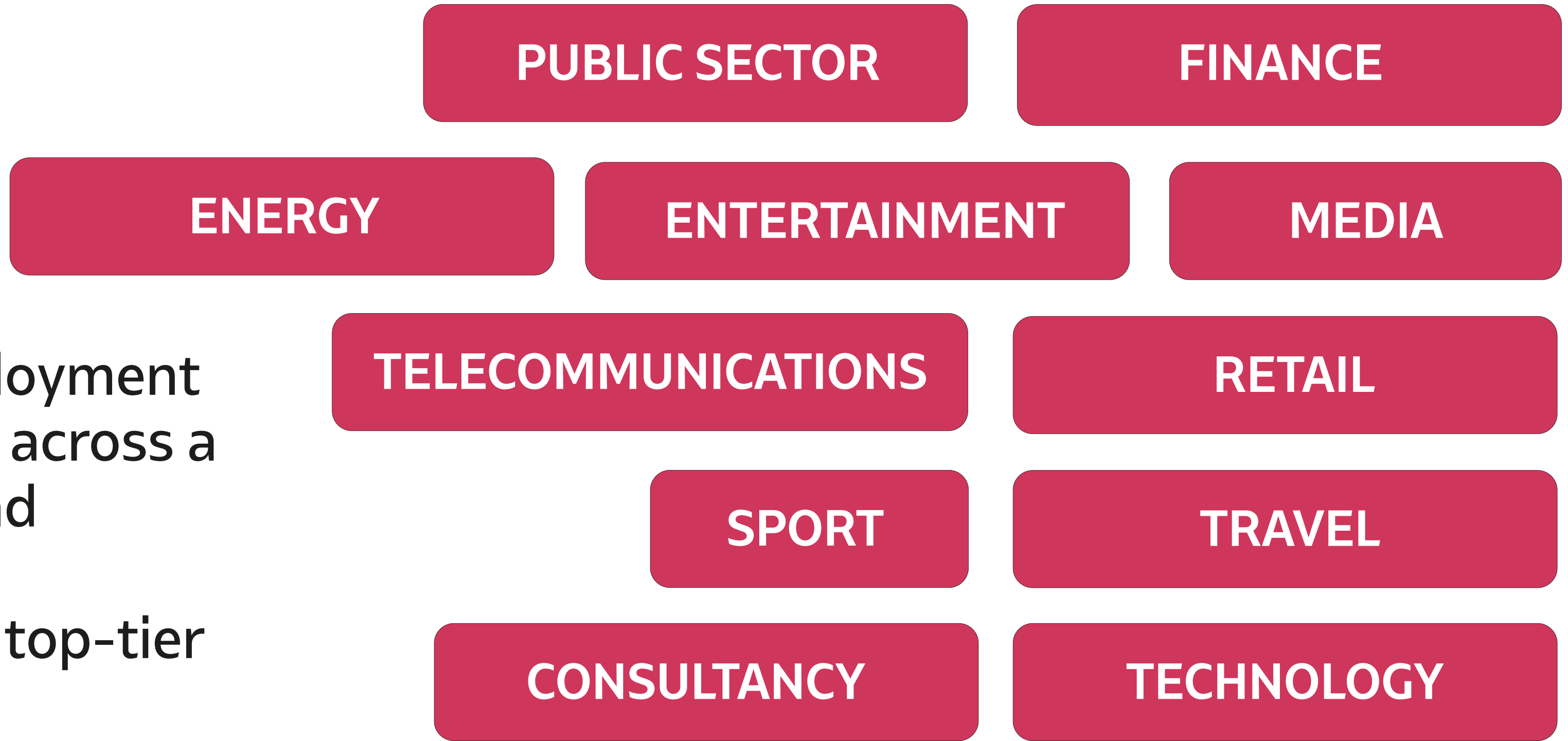
- ✓ Career progression
- ✓ Continuous support and guidance
- ✓ Hone your technical and business skills onsite



BE A SPARTAN BE A SPARTAN BE A SPARTAN BE A SPARTAN BE A SPARTAN

Sparta Global offers employment - including paid training - across a huge array of business and technology jobs, with the opportunity to work with top-tier companies.

We work with more than 100 organisations across almost every industry sector:





KICKSTART YOUR CAREER

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Pick your role.

Sparta Global's training is a fast paced and rewarding initiation into a specialist and lucrative career in the technology industry. Our collaborative learning environment leverages different experiences, backgrounds and viewpoints to encourage creativity and ensures our community is reflective of today's increasingly diverse society.


Our training not only nurtures exceptional analytical knowledge, but collaborative skills too. After you join Sparta, your first 5-8 weeks will be spent completing training for your new tech role, in the one of the following areas:



BUSINESS ANALYSIS



SOFTWARE TEST ANALYSIS




SOFTWARE ENGINEERING



SOFTWARE AUTOMATION



DATA ENGINEERING



DEVOPS ENGINEERING



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Business Analysis

Business Analysts are driven by process but keen to empower teams with better, more innovative ideas. You'll have a positive role to play in our clients meeting their goals, improving products, and responding to client needs. Business Analysts are always presented with new problems to solve, which makes it a perfect job for someone that values a dynamic work environment. Over 5 weeks of our training you will learn key consultancy business skills, how Agile methodologies improve business performance, data concepts and SQL, product life cycles, the responsibilities of a product owner and how to work with development teams. On top of this, you will gain an internationally recognised certification in Business Analysis which will allow you to represent us on international projects. The role has so much to offer in terms of a long-term professional career, allowing you to continuously learn new techniques to tackle complex business problems and find innovative solutions. With this foundation, you blend into multiple business areas and can progress into roles such as Project Management, Team Lead, Scrum Master and Agile Coach.

ZAHRA

“My sister joined Sparta Global and I followed when I realised I could explore a tech career with no previous experience. The training definitely prepared me well for work too! Everything I learned, I now use as a Business Analyst at the Home Office”.



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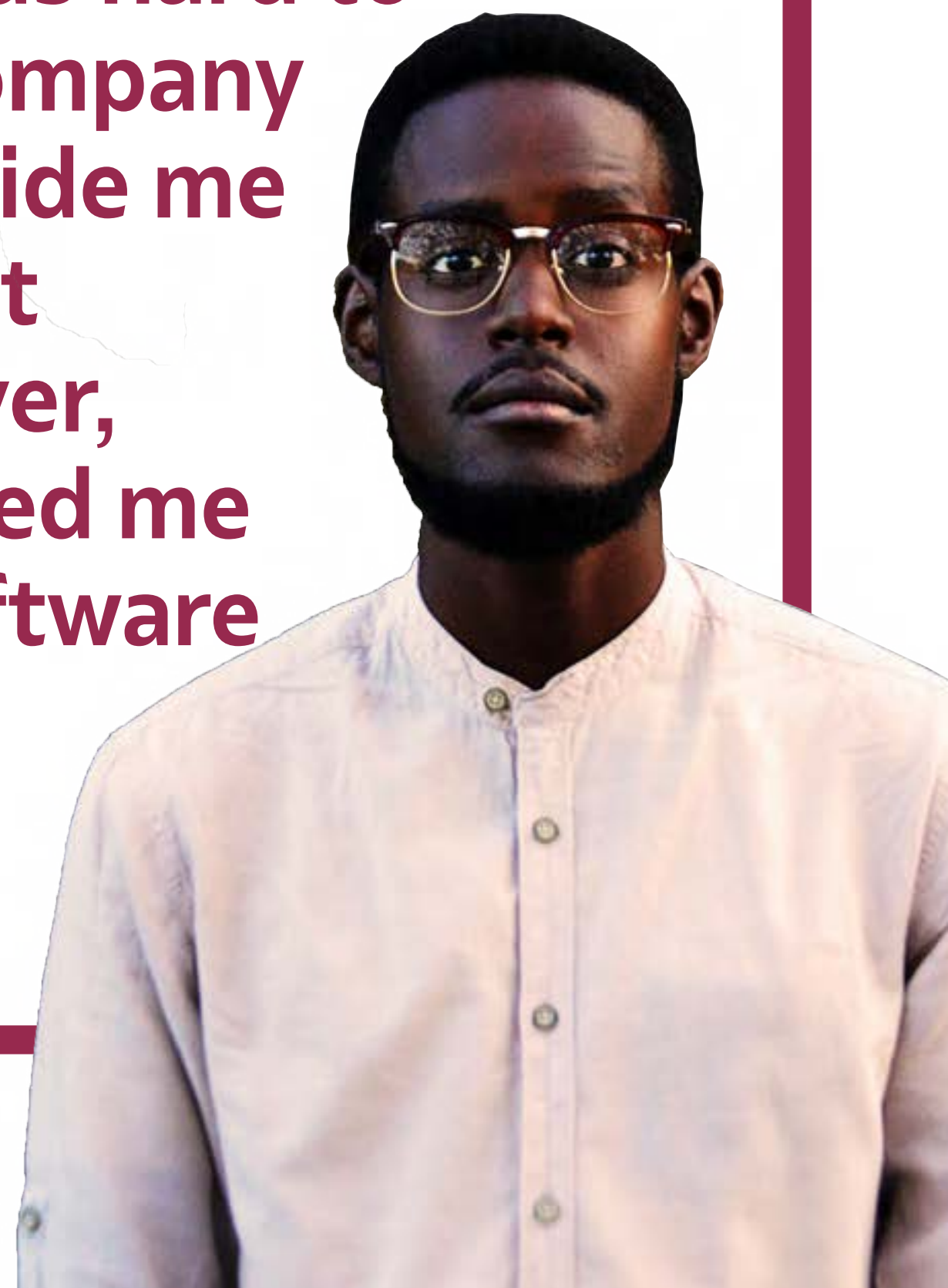


Software Test Analysis

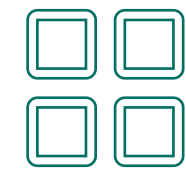
Software testers keep the world from chaos. Planes would crash, systems would fail and your favourite apps wouldn't work properly without them! Your work must be detailed and organised to assure test coverage, but you also need to have a great imagination to perform obscure tests that can find defects. Becoming a tester is an extremely rewarding career that you can gain great rewards from, but it could also lead to other business or technical roles that you aspire to in your future. Over 5 weeks of training you will learn Business skills, Agile methodologies, Linux fundamentals, SQL and various areas of API / Security / Web and Mobile testing. On top of this, you will gain an internationally recognised certification in software testing. With this foundation, you blend into multiple business areas and can progress into roles such as Project Management, Team Lead, Scrum Master and Test Automation.

JAMIE

“Sparta Global offers a great entry into the tech industry. My previous job felt repetitive, and I knew that technology had a huge number of roles, so I took the plunge. It was hard to find the right company that would provide me with the support I needed, however, Sparta has helped me to become a Software Tester in a role I really enjoy”.



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Software Development

Software Development is all about learning how to build, make, break, test, design and destroy - by using a variety of full stack languages. As a developer, you will work closely with other developers, product managers, designers, business analysts and testers to constantly create, maintain and modify systems to meet the demands of the business and their stakeholders. You will design and write well-formed, readable code and be well versed in standard practices such as test-driven development and behaviour driven development. You will also learn how you can work with agile methodologies, Scrums and lean principles to optimise your software delivery process. To design excellent systems, you also must appreciate the business perspectives and consider performance, scalability, security and human errors. Over 8 weeks of our training you will learn Business skills, Agile methodologies, Linux fundamentals, extensive Object Orientated Programming in Java or C#, Databases, SQL and various areas of API / Security / Web and Mobile development.

SAM

“Sparta Global has put me in a position I could not have been in without their investment, and belief that people can succeed in the tech industry without having a computer science education. They back the person - not their previous experiences. The training was so beneficial and has given me so many opportunities”.



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Software Automation

SDET – A Software Developer Engineer in Test (SDET) - is someone who can automate processes to improve the flow and efficiency of the software development lifecycle. By becoming an SDET, you will become a highly proficient and well-rounded consultant; able to design and write code with the additional benefits of being able to build automation frameworks and processes from scratch using Java or C#. As an Engineer in Test you play a vital role within a cross-functional team, participating in the development of software with a primary focus being on test environments and fixing problems before they are released into production. You'll be able to set up full frameworks to perform thousands of tests in a heartbeat on multiple application platforms such as mobile, desktop and web. This feeds into every level of test whether it's unit level, functional, performance and regression. From this role you can progress into positions such as Software Development, Automation or Performance Tester, Scrum Master or Project Manager.

MEHMET

“I felt I didn’t receive adequate teaching during my university studies, but Sparta Global offered me that. I’m now a Software Tester in the financial services sector and at the forefront of tech. I can now say; ‘I did that’ when a product launches online without issues”.



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Data Engineering

Data engineers are software engineers who specialise in data and data technologies - connecting all pieces of the data ecosystem together within a company or institution. It is a role that requires great numerical and analytical skill, but also an ability to manage data in a variety of storage systems and use programming languages like SQL and Python. You will learn how to visualise, query and present data to form business cases and enact change. As businesses store and handle more and more data, skills in Big Data technologies like Hadoop and Apache Spark are increasingly relevant, too. You will learn how to utilise technical systems and data tools to shape business decisions. If you're looking for a role with huge growth opportunities that spans all industry verticals, Data Engineering might be for you. During our 8 weeks of training, you will learn Python, Business skills, Agile, advanced SQL and NoSQL, Cloud Services, Big Data concepts and Linux fundamentals.

BETH

“I knew I wanted to work in data, but I wasn't confident enough in my capabilities to jump right in. The Sparta Academy was like a summer camp! I was able to make friends that I'm still in contact with today & find a role and industry that is just perfect for me”.



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DevOps Engineering

DevOps is an environment, a philosophical mindset and a real-world framework that's taken business ecosystems by a storm. It brings together development and operations so that organisations can create stable, repeatable platforms for product deployment. To become a DevOps specialist, you need to have both technical and collaborative skills to seamlessly integrate with multiple teams. Engineers use tools to deploy infrastructure as code, create automation and test the platform during deployment and hook in monitoring systems for rapid up to date reporting. By creating a DevOps culture, businesses deliver systems faster, cheaper and without sacrificing high quality by working in-line with agile methodology and pushing it to the limits to manage the entire lifecycle of software. We want to help you grow into someone that can use niche skillsets from Continuous Delivery to Cloud Platforms and everything in between. During our 8 weeks of training, you will learn Python, Business skills, Agile, SQL, Cloud Services, Linux, Docker and Virtual Machines.

NEVEEN

"If someone is looking to kick start their career in IT, Sparta is the way to go! I have an IT degree, but I learned so much on the DevOps course - all of which I've used at both companies I've worked at since. In 2020 I was even named Rising Star of the Year: SME at the Women in IT Excellence Awards".





Do I have to pay for the training?

No, you are employed from day one, and we fund your training because we believe you have the potential to be a future leader in tech.

When do I start getting paid?

You will be paid from the day your training begins, with a pay increase when you start work on your first client assignment.

How long is my contract with Sparta Global?

When you accept a role, you agree to work as a Spartan for 24 months. This contract length enables you to truly take advantage of the exceptional employer partnerships we have created, giving you time to work on-site with top tier organisations for 24 months, alongside continued support and learning opportunities with Sparta Global.

What does a typical day of training look like?

Our academy training is 9-5 to help prepare you for common working patterns and habits, and to give you the time to work through our demanding schedules. Our classes are run in a lesson-lab-lesson-lab format with frequent changes in pattern and format to keep your minds engaged.



Am I guaranteed work following the training?

Our business is built on providing emerging talent with technology roles, and we only hire when there is demand in the industry for your skill set.

When can I expect to start my first client project?

75% of our trainees are assigned to their first roles before they even complete their training. Should you be faced with a wait period, there are ample opportunities to continue your learning through our online e-learning platforms.

Can I choose the client I work with?

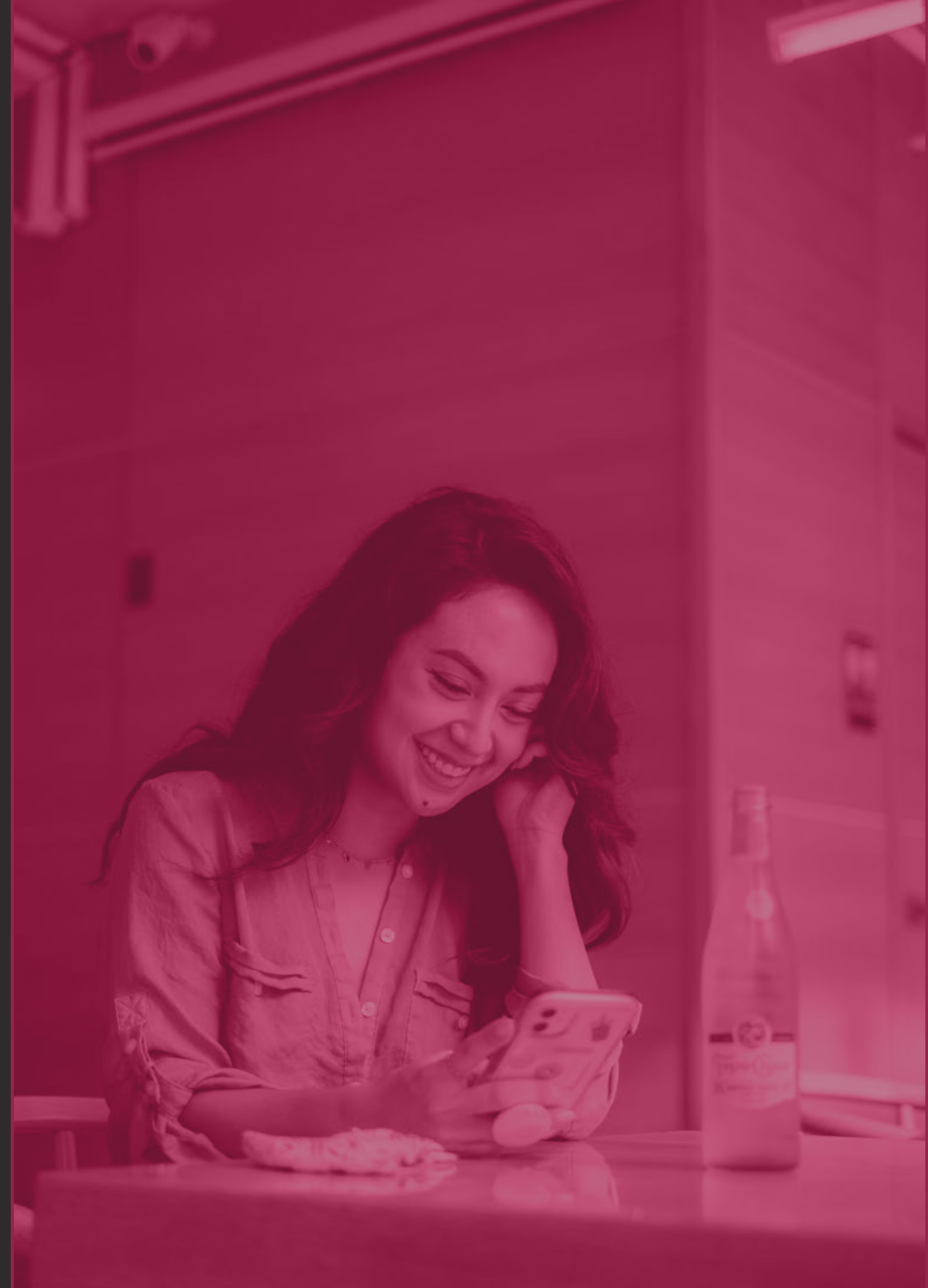
We work with more than 100 organisations across the UK, with representatives from almost every industry sector. Each client has different requirements at different times and this means our Spartans cannot have control over who they choose to work with. While our priority is getting people into work as soon as possible, we do try to match Spartans with industries they are passionate about.

Can I stay in my local area?

We cannot guarantee job opportunities close to where you currently live and must ask all Spartans to be geographically flexible. To ensure our Spartans have access to the best career pathways, we do not want to restrict them to job opportunities only local to where they live. If this was to be the case, it would take much longer to get our people into work. Being geographically flexible means you are not limited and can jump at any of the exceptional opportunities that come your way.

CONNECT CONNECT CONNECT CONNECT

**Connect with us on socials -
and check out our current
jobs.**





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Want to hear more?
Talk to us.

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